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SUBJ/EARLY COMMAND BOARD ANNOUNCEMENT//

REF/A/DOC/CNSF/22NOV2021//

REF/B/DOC/CNPC/30JUN2016//

NARR/REF A IS CNSFINST 1412.7A, SURFACE WARFARE OFFICER CAREER
MANUAL. REF B IS MILPERSMAN ARTICLE 1301-804, COMMAND POLICIES
AND PROCEDURES - COMMAND SCREEN PROCEDURES.

POC/STAYTON, DANIEL F./LCDR/CNPC PERS 412S/MILLINGTON TN/
DANIEL.F.STAYTON.MIL(AT)US.NAVY.MIL /901-874-3485//

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GENTEXT/REMARKS/1. THIS MESSAGE REFLECTS EARLY COMMAND
OPPORTUNITIES AS DEFINED IN REF A, AND ANNOUNCES UPDATED
BOARD CONVENING DATES FOR EARLY COMMANDS.

2. BACKGROUND.

A. 111X DEPARTMENT HEADS AND POST DEPARTMENT HEADS MAY COMPETE FOR
COMMANDING OFFICER OPPORTUNITIES FOR PATROL COASTAL (PC), EXECUTIVE/
COMMANDING OFFICER OPPORTUNITIES FOR MINE COUNTERMEASURES (MCM) IN
LIEU OF A TRADITIONAL SECOND OR POST DEPARTMENT HEAD TOUR.

B. THE FY23 BOARD NR 432 WILL CONVENE ON 8 AUGUST 2022. COMPLETE
PACKAGES AND ALL CORRESPONDENCE SHOULD BE SUBMITTED NLT 29 JULY 2022.
ELECTRONIC SUBMISSION IS PREFERRED.

3. IAW REF A, THE FOLLOWING APPLICATION PROCEDURES APPLY:

A. AN ELIGIBLE OFFICER REQUESTS AN EARLY COMMAND QUALIFICATION BOARD
VIA HIS OR HER COMMANDING OFFICER. A COMMAND QUALIFICATION BOARD
WILL BE ESTABLISHED IAW REF A TO DETERMINE FITNESS FOR COMMAND. FOR

OFFICERS FOUND QUALIFIED BY THE COMMAND QUALIFICATION BOARD, THE SENIOR BOARD MEMBER SIGNS AN EARLY COMMAND QUALIFICATION BOARD LETTER STATING THE MEMBER MEETS THE REQUIREMENTS PER REF A WITH THE EXCEPTION OF COMMAND ASSESSMENT (CA).

B. A COMPLETE COMMAND SCREENING PACKAGE WILL BE FORWARDED TO PERS-41 FOR INCLUSION IN THE EARLY COMMAND SCREENING BOARD. THE PACKAGE SHOULD BE SUBMITTED ELECTRONICALLY TO PERS-41 BY THE REQUESTING OFFICER AND SHOULD INCLUDE:

(1) REQUESTING OFFICERS REQUEST FOR EARLY COMMAND, WHICH SHOULD DISCUSS OPERATIONAL EXPERIENCE IN THE LAST TWO AT-SEA TOURS;
(2) COMMANDING OFFICERS ENDORSEMENT LETTER;
(3) FIRST FLAG OFFICER IN CHAIN OF COMMAND ENDORSEMENT LETTER;
(4) COMMAND QUALIFICATION BOARD LETTER. TYPE COMMANDER ENDORSEMENT IS NOT REQUIRED, UNLESS THE TYPE COMMANDER IS FIRST FLAG OFFICER IN THE CHAIN OF COMMAND.

(5) COMMAND QUALIFICATION RECORD FOR SWOS FROM REF A.

C. THE CA, SUBSEQUENT DESIGNATION AS QUALIFIED FOR COMMAND, AND ISIC XO/CO FLEET-UP CERTIFICATION (FOR MCM XO/CO FLEET UP) MUST BE COMPLETED PRIOR TO ASSUMING COMMAND. THE CA FOR EARLY COMMAND SCREENED OFFICERS WILL BE COMPLETED IN NEWPORT AT SWOS AND DEPARTMENT HEAD 360 REVIEW WILL BE COMPLETED AT NLEC WHILE IN THE COMMAND PIPELINE IF NOT PREVIOUSLY COMPLETED. UPON COMPLETION OF CA, THE OFFICER SHALL FORWARD REQUIRED PAPERWORK PER REF A TO APPROPRIATE TYCOM TO RECEIVE DESIGNATION QUALIFIED TO COMMAND (AQD LN7).

D. OFFICER RECORDS SCREENED FOR EARLY COMMAND WILL BE UPDATED WITH AN EARLY COMMAND SCREENING CODE. THERE IS NO EARLY COMMAND BANK. THEREFORE, NOT ALL OFFICERS SCREENED FOR EARLY COMMAND WILL BE SLATED. THIS IS DUE LARGELY TO TIMING AND AVAILABILITY.

HISTORICALLY, MORE OFFICERS SCREEN FOR EARLY COMMAND THAN ARE REQUIRED IN ORDER TO MAINTAIN FLEXIBILITY IN THE ASSIGNMENT PROCESS.

IF SLATED, OFFICERS CAN EXPECT TO SERVE AS A PATROL COASTAL (PC) COMMANDING OFFICER OR A MINE COUNTERMEASURES (MCM) EXECUTIVE OFFICER/COMMANDING OFFICER. SLATING IS BASED ON PREFERENCES, TIMING, AND NEEDS OF THE NAVY. IF NOT SLATED TO COMMAND, AN OFFICER IS ASSIGNED TO A TRADITIONAL SECOND TOUR DEPARTMENT HEAD OR POST DEPARTMENT HEAD ASSIGNMENT AS APPROPRIATE.

E. NOT SCREENING FOR EARLY COMMAND IS NOT A NEGATIVE REFLECTION OF AN OFFICERS RECORD. NOR IS THERE ANY INDICATION OF NON-SELECTION ENTERED INTO AN OFFICERS OFFICIAL RECORD.

F. RESULTS OF THE EARLY COMMAND SCREENING BOARD ARE FORWARDED TO CNSF FOR FINAL REVIEW AND APPROVAL.

G. ONCE APPROVED, OFFICERS WILL BE NOTIFIED OF BOARD RESULTS BY PERS-41 AND THE SLATING PROCESS WILL BEGIN.

4. AMPLIFYING INFORMATION.

A. EARLY COMMAND IS A TREMENDOUS AND REWARDING OPPORTUNITY FOR JUNIOR OFFICERS. THE BEST AND FULLY QUALIFIED OFFICERS ARE SELECTED TO COMMAND EARLY. PRINCIPAL SCREENING CRITERIA FOR EACH APPLICANT IS

OBSERVED PERFORMANCE AT SEA AS A DIVISION OFFICER AND DEPARTMENT HEAD. IF CAREER TIMING SUPPORTS, APPLICANTS WHO DO NOT SCREEN ARE ENCOURAGED TO REAPPLY FOR FUTURE BOARDS.

B. MINE COUNTERMEASURES (MCM) EXECUTIVE OFFICER/COMMANDING OFFICER FLEET-UP BILLETS WILL NOMINALLY BE 12-15 MONTHS IN DURATION FOR A COMBINED 24-30 MONTH TOUR, WHEREAS PATROL COASTAL (PC) COMMANDING OFFICERS WILL NOMINALLY BE 18-24 MONTHS.

5. QUESTIONS SHOULD BE DIRECTED TO LCDR DAN STAYTON, AT 901-874-3485, DANIEL.F.STAYTON.MIL(AT)US.NAVY.MIL.//